

**Office of Industrial Relations
Award Enquiry Service**

Level 3 McKell Building,
2-24 Rawson Place, NSW Sydney 2000
Telephone: 13 16 28 (*Charged at local call rate mobile phones except*)
Internet: <http://www.industrialrelations.nsw.gov.au>



Clerical and Administrative Employees Consolidated (State) Award (135)

State Wage Case 2009

Effective from the first full pay period to commence on or after **06 August 2009**

Classifications				
	Full Time (\$ per week)	Part Time (\$ per hour)	Casual (\$ per hour)	Casual Holiday Pay (\$ per hour)
Grade 1	602.50	15.86	19.03	1.59
Grade 2	624.90	16.45	19.74	1.65
Grade 3	660.90	17.40	20.88	1.74
Grade 4	705.50	18.57	22.28	1.86
Grade 5	770.30	20.28	24.33	2.03

All Other Juniors - Juniors				
	Full Time (\$ per week)	Part Time (\$ per hour)	Casual (\$ per hour)	Casual Holiday Pay (\$ per hour)
Under 17 Years	238.75	6.29	7.54	0.63
17 Years	298.90	7.87	9.44	0.79
18 Years	366.35	9.65	11.57	0.97
19 Years	415.35	10.94	13.12	1.10
20 Years	488.80	12.87	15.44	1.29

Equivalent to Grade 3 or above - Juniors				
	Full Time (\$ per week)	Part Time (\$ per hour)	Casual (\$ per hour)	Casual Holiday Pay (\$ per hour)
17 Years	318.05	8.37	10.05	0.84
18 Years	393.00	10.35	12.42	1.04
19 Years	449.20	11.83	14.19	1.19
20 Years	530.35	13.96	16.75	1.40

Classifications			
	Full Time (\$ per week)	Part Time (\$ per hour)	Casual (\$ per hour)
Telephone Canvassers	578.50	15.22	18.26

This information should be read in conjunction with the appropriate award

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The NSW industrial relations system covers most unincorporated businesses in NSW (e.g. sole traders and partnerships) as well as some incorporated businesses operating in NSW (e.g. some charities and not-for-profit organisations). Businesses may need to seek legal advice to determine whether NSW industrial relations laws apply to them.

Penalties, Allowances and Loadings	
	Amount
Saturday Loading - Adults	\$17.25 per day
Saturday Loading - Juniors	\$11.65 per day
Car Allowance 1500 cc and under	\$95.25 per week
Car Allowance over 1500cc	\$117.70 per week
Car Allowance incidental use	\$0.63 per kilometre
Meal Allowance (Shift Work / Overtime)	\$12.90 per occasion
First-aid Allowance	\$10.30 per week

Issue Date: 10 August 2009

Notes: Section 15 of the Industrial Relations ACT 1996 provides that an award comes into force on the date specified by the Commission. However, legal proceedings relating to its enforcement cannot be commenced until 7 days after publication in the New South Wales Industrial Gazette.

The Information contained in this Award Update/Rate Summary is provided for convenience of reference only. It is not an authorised text. It is not intended to take the place of the New South Wales Industrial Gazette, nor your independent enquiries.

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